

ABOLITION OF THE WAGE SYSTEM.

EDUCATIONAL

UNION WORKERS

Industrial Worker

"An Injury to One is an Injury to All" ONE UNION—ONE LABEL—ONE EMERY

OFFICIAL ORGAN

Industrial Workers of the World

It should be understood by members and others who read this paper, that it is the policy of the I. W. W. to designate as OFFICIAL, any article or writing which has received the unanimous approval of the editorial board. Anything not so designated is not official.

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So You're Out of a Job!

While you were working, year past, you took everything for granted. You called it "your job", and tried to kid yourself into believing that you could hang on to it—or a better one—as long as you lived. You made plans and dreamed dreams.

Now all that has happened is the past. There are no more paydays. You lost not only your job but the car as well. And perhaps the real estate or tax valuations swooped down on the little home and you were to break up the furniture and the little home of your own. Things began to look pretty rosy and you didn't want anybody to tell you that the boss wasn't a fine fellow and that this wasn't the first country in the world.

Just as present you are like a man struggling in a nightmarish. Where previously you were paying your way and getting by, you are now face to face with privation and humiliation of all sorts. The depression is no respecter of persons. This time it's YOU and not the other fellow, who is getting it in the neck.

That job wasn't "yours" at all. It belonged to the employing class all the time. Only you didn't stop to think about it. And what is even worse, you didn't take the trouble to protect that job or the wages, hours or conditions of that job by ORGANIZING A POWERFUL UNION. They told you that you were a "rugged individualist" and said that a smart fellow like you didn't need a union.

Up Against the Real Thing

Don't you think it is about time you get wise to yourself? Don't you think you've been played for a sucker long enough? Don't you think it is time you tried to figure this thing out and tried to do something about it?

The situation is perhaps more serious than you imagine. Things cannot go on like this much longer. Mass unemployment in the long run can only lead to mass starvation, and mass starvation can only lead to the violent smash-up of what we call civilization.

Frankly, have you ever stopped to think about the "why" of all that has happened and is happening to you and so many others like you? Perhaps not. If you are like most of the workmen population of this country you probably know a lot more about ball players, prize fighters and movie stars than you do about physical science, mathematics, engineering and other things which technicians must be familiar with.

ideas of your own, instead of being forever dependent on the thoughts and opinions of others.

Don't You Think It's Time?

Heretofore you have trusted to brass-check editors theorists and political windchatters to do your thinking for you. And just look what has happened to you and millions like you are out of work and up against it and the crowd you trusted have been able to do nothing but give you one bum steer after another.

So don't you think it is about time to take the matter of unemployment a little more seriously? If your flivver went haywire it wouldn't take you very long to locate the trouble and get it perking again, would it?

Just what is to be done about unemployment and starvation is up to you. The most important thing right now is to DO SOMETHING. The greatest crime a workman can commit is to sink into his attic or alley and perish without a word or deed of protest but he continues to THINK and ACT INTELLIGENTLY in order that his fighting may be something besides a foolish and ineffectual gesture.

The first thing to remember that unemployment is a CLASS PROBLEM and not an INDIVIDUAL PROBLEM. Only by getting together and pooling their combined strength can the unemployed hope to get anywhere. If you are willing to take it on the chin without a murmur you may think that it is your fault.

Perfectly good rebels stand and paw about, spit great streams into the cesspools and all around them, scratch themselves, play pinocle—but when the three days are up they are there and they are down come the parasite—once again everybody eats; not only the women . . .

The ONE BIG UNION PLAN

Analysis of the Arrangement of Industries

The Chart Explained in Detail

(Continued)

When the workers organize industrial unions, copied from the chart in which they are employed, they will be able to make an effective and powerful union.

The workers, though, must tear down, as a first duty to themselves, all craft demarcation lines, the remnants of a bygone age. Unhindered by that drag-chain, they can then develop and organize their industrial power.

If you are one of the millions needed to accomplish the task, join the industrial union composed of workers in the shop or plant where you work. If none exists, be the first to get busy. Get others, organize them. Learn to tackle the industrial problems. Show others how the workers will be able to run the industrial plants through the agencies of their own creation, locally, nationally, internationally, the world over.

There are organizations everywhere, and where there are men, they will be formed. In the industrial union movement place all the workers under the same leadership, under the use of all and every weapon that can be utilized in the struggles for a better world. In the industrial union movement the workers will strictly adhere to the great axiom:

"Workers of the World, Unite!" Read the Manifesto, issued by the Industrial Workers of the World. Study the chart described in this pamphlet. For further information regarding the Industrial Workers of the World referred to in this booklet, write to the General Secretary-Treasurer, 555 West Lake Street, Chicago, Illinois.

Find the Ditch Digger

As indicating the problem of the unskilled worker, a ditch digging machine now on the market will, with one man controlling it, do as much work in one hour as forty-four men can accomplish with shovels in the length of time. A machine operator has recently been put to work to clear away the earth dug out in the process of laying water pipes, gas mains or electric cables or conduits. This machine performs the work with less than one-eighth of the labor power formerly required with shovels. Two men with this outfit will load a truck of six cubic yard capacity in ten minutes. It takes five men half an hour to do this with shovels.



T-Bone Slim

Turning the Cat Loose?

The great Arthur Brisbane has it, a dog chased a cat (a twelve year old kitten) up a tree the kitten, its eyes barely open, refused to come down till the dog is ground into sausage. "The coward's eye . . . Men laughed; their wives did not". Three of them refused to eat until they (the husbands) brought the kitten down. Three days the kitten meowed in the tree and three days wives meowed in the house—both missing their meals—'I don't suppose the husband got anything either—'Arthur didn't say. This finally got under the skin of the men-folks and they called up the fire department, the kitten was rescued and the three wives ate everything they could by their hands 'til. 'I'm not quoting Art word for word, I want to say so.

"Eviling," Art concludes, "that woman's kindness, the strange 'moral superiority' that nature has planted in them, has gradually changed men from big-tough, low-intelligence, self-satisfied men. Nothing of the kind, Arthur, it proves men require three days to get into, not squinting the green, having in meals—which is just an indication to let the cat loose. That man don't have to be Scotch to see that.

We have the same trouble in the I.W.W. Perfectly good rebels stand and paw about, spit great streams into the cesspools and all around them, scratch themselves, play pinocle—but when the three days are up they are there and they are down come the parasite—once again everybody eats; not only the women . . .

Arthur is very brief, would be briefer but that would leave heart; papers fat,—so I attribute a great hidden meaning to Arthur's observations. But, this I will tell you: The turning of the cat loose was accomplished at the instigation of the powers that be and, therefore, the women and gallant firemen are out of luck for as the glory is conferred—man once over comes into his own and women and firemen are just a couple menials looking for a place in the sun.

The rescue of kittens (we used to draw a 'em) ain't going to re-establish equitable intercourse among men, women or a fellow creature. It has no more effect than the latching on an intolerant law by congress or pulling a slider from under a finger nail. Nero, burning down Rome because he squired on a fiddler, did not destroy the Roman empire; neither will the turning of the cat loose 'Reclaim Sam's' values "from the bookshop.

Get down to earth! Abolish the Hoax from the Pie!

Slim Reads a Paper

Subscribers naively narrate to us that Greedy has offered citizenship to Sammie Insull the escaped traction magnate. Such a statement means nothing unless it be a 'dead give away, criterion of the moral standard to which the newspapers subscribe. 'No news is sometimes good news'—they say.

"No snus is sometimes good snus?" I'm telling you brother, no snus is a God damned outrage and no news is a lie. (O Horace!) O Horace! O Horace!

They have since repudiated the story—'ut how can they repudiate the photograph of their startling nakedness? Poo! P'oh!—the tailor was fixing their suspenders.

(Did you think they were going for swin' and discarded their high empire?) O Horace! O Horace!—GREGLEY! Buy the Industrial Worker, get the facts—why subsid on pipe dreams.

"No news is sometimes good news?" I'm telling you brother, no snus is a God damned outrage and no news is a lie. (O Horace!) O Horace! O Horace!

News that's too good to print. "Well, do they leave the space blank?" No, hell no—they fill it with gushing tales about our globe trotting, million-aires, crooks being offered the crown of Mesa Ptomaines and next week when they get some more news that's too good to give away at three cents a throw they repudiate the Ptomaine a yarn and start you off on another pipe dream. Buy the Industrial Worker—you can't miss—We don't allow a pipe in the editorial staff's torum; he might slip it and burn up one of T-bone Slim's flamboyant inflammables.

New words: Lobbyrithin. Possessorship. "The one and only word, Slim. I know they are—'and how' about Nuts-papers?"

Tips to the Workers

CHARLES SCHWEIN

Every I. W. W. card taken by a snother nail in the coffin of capitalism.

The One 'Big Union' concept is something more than words of ideas for discussion and debate. It is destined, some day to be transmitted into the structure work of a new social order.

The reason is that it grew out of the FACT of modern industry—instead of esquire purely theoretical, non-functional philosophy.

That is why the average dogmatic Socialist or Communist cannot understand the I. W. W. while the real worker can understand it.

By diligence, patience, courage and genuine industrial understanding the I. W. W. is building up the One Big Union which is the organic structure of the new society.

All the rest will be discarded as useless in the process of building.

One good union is worth a thousand delibating clubs and one good union man a million philosophers. ONLY ORGANIZED POWER COUNTS!

The 'back to the land' movement reminds one of the women who told the captain to stop the ship so she could get out and walk.

These days it is foolish to talk of going BACK to anything. What we want to do is go FORWARD to industrial freedom.

The only 'back to the land' movement most of us will take part in is when we are planted.

A straight line is the shortest distance between two points.

The I. W. W. General Strike is the straight line—shortest distance—between capitalist exploitation and industrial freedom. Nothing can compare with it as a bridge, over the abyss of bloody capitalism, connecting the present social order with that of the future.

If the I. W. W. was not the right road to the Industrial Commonwealth it never would have survived. 28 years of growth, persecution, lynchings, imprisonment, deportation—it has failed to destroy the organization which was seeking to "build the structure of the new society within the shell of the old".

Verily the stars in their courses will make evolutionary forces irresistible!

Why not take out a Red Card today?

DO YOU KNOW . . . ?

That the school teachers of San Antonio, Texas were forced to take a 47 1/2 per cent cut in wages for the year 1932

That all city employees of Camden, N. J., including policemen and firemen were given a 20 per cent cut in wages.

That the Brooklyn Edison Company laid off five thousand men in 1931 and 1932 despite the fact that it paid its regular dividend of \$2,000,000.

That the Philadelphia Islands were increased to \$20,000,000 and its business picked up to the tune of 30,000,000 kilowatt hours. If the men laid off had been retained it would have cost the company \$5,000,000 for two years.

That the president of the Brooklyn Edison Company is Chairman of the Brooklyn Relief Committee and heads the drive for unemployment relief funds.

That the electric coal operators are about to ask the coal miners to take a 33 per cent cut in wages.

That Eastern Insurance companies, investment houses and banks hold \$500,000,000 worth of mortgages on Nebraska farms, \$1,250,000,000 mortgages on Iowa farms, and \$500,000,000 worth of mortgages on South Dakota farms.

That there is a former stock one man eight hours to make 450 bricks a machine now produce 40,000 in a hour.

That at the A. O. Smith automobile works in Milwaukee 200 men can turn out 10,000 chassis per day.

That the Philippine Islands were recently granted their independence—to take effect in ten years—at the instigation of the American Beet Sugar Companies, and the Cuban cane sugar interests so that sugar coming from the Philippines would be restricted under a quota basis and would bear a heavy tariff.

That over three-quarters of the wealth in the United States is corporate.

That at the present rate of wealth concentration 97 per cent of the big corporations will in a few years control 85 per cent of the entire national wealth of United States.

That the past three years employers have been slashing wages using the excuse that it was the only way to bring back

Too Rotten Bank for Hell

(To the Joy Lads of Journalism)

The Devil roared as a death knell, blew a lot of business cash.

And without a word his red lips stirred A stew of God man's souls.

A devilish or two were thrown into the stew, And the red lips hurried and scurried and tailed.

And the vapors were whirling and curling that cooled From the view of dead men's souls.

The soul of a witch and a red-eyed bitch "That Was Born in a Black Cat's Paw, A devilish or two were thrown into the stew."

And the devil smacked his lips. A preacher, a piety and a bootlicking lay!

A beggar slagger, a light-fingered heave, A "devil" and a "ghost" who had opened a grave

And the Devil smacked his lips. Said he: "What's it rougher and ranker and laugher, I am sick of the likes of these."

So they brought a mine grader with his yellow-leg pad . . . "No, no, no, no, no, no, please! They're no saintless and shameless as any I meet"

And as fast as I make 'em or take 'em to eat. But I now with a leavering, ravishing treat Of something still rotter, please!

So the red lips reared in hissing heat To seek for the very worst. And when in the stew this soul they threw The Devil growled and cursed . . . "That newspaper truth-rayer here at this time—"

The "laborer, treacherous creature of slime—"

That live-long harlot all scurried, with crime . . . And the Devil growled and cursed.

New each poor imp has got to limp, Their brass axes and swell. The soul they had was striking; bad—Too rotten rank for hell!

And the devil roared and bubbled and boiled. But the Devil's ravishing treat was spoiled. And he shrunk from the vapors that curled and cooled.

TOO ROTTEN RANK FOR HELL!

—R. C.

Jobs on Mussolini's Anti-Labor Fascism

ROME, Italy.—The number of unemployed workers in Italy totaled 1,038,000, according to official figures made public here. At the same time last year the total was 878,000 showing an increase of 160,000.

From Mussolini, who prohibits all bona fide organization of the workers and prohibits the identity of interests of those who labor and those who live on rent, interest and dividends, is unable to effect an economic program for the production and distribution of wealth, there will be no jobs and wages for those able and willing to work.

UNCLE SAM, INSULL—PALS! Chicago's new Post Office has been properly built without any space for boiler or power plant. By purchasing the boiler at the schedule rates, the government will lose from \$80,000 to \$115,000 a year, and by purchasing steam there will be an additional loss of \$110,000 to \$120,000 a year. A power and heating plant for the building would cost about \$650,000 and the savings in operation would pay for the plant in less than three and a half years—but the Insull interests said, "No!" The government will therefore pay tribute to the Power Trust.

property, and from that time conditions in industry have steadily got worse.

That the average wage of the American worker has declined 47 per cent and the cost of living 32 per cent since 1928.

That the only way by which the workers can get prosperity is to shorten the hours and raise the wages.

That the only way to raise wages and shorten the hours in industry is to organize the One Big Union of all Industrial Workers, regardless of race, creed or politics. Only by organizing industrially can the workers ever hope to build a new system within the shell of the old—J. P.

WATCH YOUR NUMBER

Each subscriber will find a number opposite his name on the wrapper enclosing Industrial Worker. For instance 841 this means that your cub expired last week, and you should renew.

THIS IS NUMBER

842

OPEN THE SHOPS, THE MINES AND THE MILLS!

THE LIFE OF THE WORKERS MUST AND SHALL COME BEFORE THE PROFITS OF THE BOSS

MARY E. MARCY

Technocracy Group Fired from Columbia for Urging 4-hr. Day

Scientist Proved Society Must Choose Between Short hours and Economic Chaos, Big Business Frightened

NEW YORK CITY.—The concentrated drive of Big Business on technocracy has now for a time.

Howard Scott and his allies have been chased from Columbia University, which at first gave them help and support.

Scott claims that the work will go on, but it is not known where he will get the money for it. The inventor, while expounding the technocracy, claims that their work will be carried on in its own engineering department, but those who have watched the row feel skeptical.

Nicholas Murray Butler, president of Columbia, resisted the first pressure used to get him to oust the technocrats. Then the barrage of attack grew heavier. All the "experts" in the matter of "Big Business" were called on the front, together with many who are not controlled but who tend to criticize anything new. Finally, the technocrats got into a predicament with the university politicians and the end came.

Frightful "Big Boy"

The reason for the attack is plain, though the hysteria of it is hard to realize.

The technocrats proved by arithmetic that society must choose between 40 hours of labor and chronic and increasing unemployment.

The I. W. W. is calling for a four-day week with four hours a day. The technocrats claimed that by increasing the hours of knowledge and development, four hours' work a day four days in the week, will give everybody in the country a higher standard of living than ever has been reached.

The technocrats showed that practically the entire wealth of the United States is covered by a blanket of debt, and that the services of this debt—interest and other charges—has cut so heavily into the income of the country that the money to pay the goods which are wanted, but which people have no money to buy.

"Holy War" Launched

These things tread on some very sore toes of our economic system. The technocrats, without intending to do so, were reinforcing every contention of organized labor, and "Big Business" launched a "holy war" on them.

The technocrats reached their conclusion slowly by analyzing figures of production and employment. They showed that, while output of goods increased up till 1929; the peak of employment was reached in 1918. They cited examples of the displacement of men by machines and put the matter in figures, instead of trusting to general statements.

Unfortunately, due to a "leak," these figures were broadsided and were being carefully checked and mistakes were discovered and halfpiped to the skies. Simon Strinsky, in the New York "Times," gave a list of 14 statements of technocracy which he thought were wrong. These were answered by Harold Ward, a member of technocracy. Here are some of the statements and answers:

Statements Analyzed

"In 1929, the steel output per man was 9.3 the output in 1887." While the technocrats said that steel output in 1929 per man-hour was 9.3 times that of 1887, and they stick to it.

"A photograph of modern steel rolling mill in operation will show a large plant built under a human being in sight." The "Times" repeats the photo, and there isn't a human being to be seen. Of course, a few men are around somewhere.

"In pig iron production, a man can accomplish in one hour now what it required 650 hours to accomplish 50 years ago." This is a plain bludge. He accomplishes as much in one hour now as in 47 hours 50 years ago.

"In 1929, we mined the Mesabi range at the rate of 20,000 tons of ore per man per year." The technocrat repeats this statement, and cites records.

"One man today produces 9,000 times as many incandescent lamps as in 1914." But on checking up, the technocrat reports that one man today produces 550 times as many lamps as in 1914.

Space is lacking to give other changes of Mr. Strinsky and answers of Mr. Ward in detail. The above are fact samples, and they ought to show that, while the technocrats' findings were not perfect, they have a mine of information which the champions of long hours and low wages find highly explosive.

In a single generation, according to those verified statements, steel output per man-hour has been multiplied 9.3 times, and pig iron output 47 times, while the increase in efficiency of mining iron ore is almost too big to figure. In 17 years, the output of incandescent lamps per man-hour has been multiplied by 550. In two years, the output of cigarettes per worker has more than doubled.

Truth is Good Enough

In view of these facts, which apparently are unchallenged, exaggeration seems needless.

"Back to the Land" or Forward to Freedom—Which?

CHICAGO, Ill. Another wrinkle is to be added to the unemployment situation in the state of Illinois. The Chicago press is devoting columns to the "Back to the Land for the idle and unemployed" movement as a palliative to ameliorate the misery and poverty of the unemployed. The newly elected governor, Hon. Henry Horner and his colleagues, is quoted as a staunch supporter of this movement. It's the usual political baloney. The technically ignorant politician of today is as useful to the solution of the unemployment problem as the snowball is in hell. It is hardly necessary today to relate what adult or child has not heard or read of the surplus 200 million bushels of wheat is now rotting in the granaries on the two sides of the continent; the three billion bushels of corn, the largest crop in the history of agriculture in the United States; the farmers using iron instead of coal as fuel; the loss of 1 1/2 million farmers from the possession of the soil; the hillside forfeitures and the farmer's strikes. All of the above occurrences of the past year were unique and unparalleled in the agricultural history of this continent.

How can the inexperienced city factory worker in the use of modern farming methods and machinery hope for success under such adverse conditions in the agricultural industry beyond agriculture. The same process of displacing man power by machinery in the agricultural industry has also taken place in all the industries. The 12 million unemployed of today are a permanent social evil. It is not a temporary ailment as capitalism fans. There will be no "What will they do? The Chicago unemployed may as well do their starving where they are. Organized labor, the only force an unemployed can be a power to the degree that they are organized and, in conjunction with the employed, strike the blow for industrial freedom.

How can the unemployed branch of the I. W. W. Talk out of card. Initiative fee of \$10. and dues are 5c per month. The following address: Roseland, 233 W. 11th St., West, St. Louis 18, Madison St., 2005 W. Harrison St., North St. 4290, Wilton Ave. and 2419 Lincoln Ave. J. J. Stevens.

Human Values First. Cry Mine Vultures to Technocrats

DENVER, Colorado.—The annual convention of the Colorado Mining Association was held here recently. Many subjects came up for discussion. The one that was discussed which was condemned because "human values" were not considered.

Yes, indeed, the mine owners of Colorado are interested in the welfare of the workers. They are the last ones who should talk of "human values." Looking over the labor history of Colorado some of the vilest deeds have been committed by the mine owners and their mercenary agents.

It is only a matter of a short time when the workers of Colorado will again cry for human consideration and when that attempt is made the mine owners' conscience will be troubled. Get that! I. W. W. cap it. The greater the number, the easier the job.—No. 210 Chairman.

Factories Burn Corn While People Starve

NEWTON, Iowa.—The Automatic Electric Washer Co. located here is burning corn mixed with its coal in the boilers. This is to reduce the Iowa surplus crop. Besides it is just as cheap as Iowa coal. It doesn't pay to feed corn to fatten hogs, because porkers bring no price on the Omaha or Chicago market. The workers have no money to buy pork and few of them can purchase washing machines for their wives.

The technocrats' main contentions get plenty of support from eminent authorities. Frederick Soddy of Oxford, England, Nobel prize winner in chemistry and an economist, has testified in a book 25 years ago which pointed out many of the things which the technocrats have been calling attention to.

He declared, in an interview on technocracy for the most part to be correct. It could be supplied in far greater abundance than now, with shorter working days and weeks.

How Einstein Fits It Albert Einstein, scientific fame and the world's greatest mathematician, said in an address, recently:

"It cannot be doubted that the severe economic depression in America is to be traced in large measure to the lack of basic economic causes. The improvement in the apparatus of production through technical invention and organization has decreased the need for human labor, and thereby has increased the output of a part of labor from the economic circuit and thus brought a progressive decrease in the purchasing power of consumers."

Which is what the technocrats have been saying in figures instead of words.

REVOLUTIONARY SPAIN

Occasionally the old Madrid socialists put their sense heads together to devise new laws and connive more intrigue and intimidation through which they hope to suppress the revolutionary class. They are, however, always Petana and his associates against the working class are quickly shattered by the united action of the syndicates, whose splintered fighting qualities have no tentative plan to be proposed. It's the usual political baloney. The technically ignorant politician of today is as useful to the solution of the unemployment problem as the snowball is in hell. It is hardly necessary today to relate what adult or child has not heard or read of the surplus 200 million bushels of wheat is now rotting in the granaries on the two sides of the continent; the three billion bushels of corn, the largest crop in the history of agriculture in the United States; the farmers using iron instead of coal as fuel; the loss of 1 1/2 million farmers from the possession of the soil; the hillside forfeitures and the farmer's strikes. All of the above occurrences of the past year were unique and unparalleled in the agricultural history of this continent.

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Which is what the technocrats have been saying in figures instead of words.

Obviously his expulsion was occasioned by theoretical errors on the part of Petana and his group. According to the F. A. I. Petana flitted with the socialists and huddled with the conservatives. The facts are, however, always Petana and his associates against the working class are quickly shattered by the united action of the syndicates, whose splintered fighting qualities have no tentative plan to be proposed. It's the usual political baloney. The technically ignorant politician of today is as useful to the solution of the unemployment problem as the snowball is in hell. It is hardly necessary today to relate what adult or child has not heard or read of the surplus 200 million bushels of wheat is now rotting in the granaries on the two sides of the continent; the three billion bushels of corn, the largest crop in the history of agriculture in the United States; the farmers using iron instead of coal as fuel; the loss of 1 1/2 million farmers from the possession of the soil; the hillside forfeitures and the farmer's strikes. All of the above occurrences of the past year were unique and unparalleled in the agricultural history of this continent.

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It is only a matter of a short time when the workers of Colorado will again cry for human consideration and when that attempt is made the mine owners' conscience will be troubled. Get that! I. W. W. cap it. The greater the number, the easier the job.—No. 210 Chairman.

Factories Burn Corn While People Starve

NEWTON, Iowa.—The Automatic Electric Washer Co. located here is burning corn mixed with its coal in the boilers. This is to reduce the Iowa surplus crop. Besides it is just as cheap as Iowa coal. It doesn't pay to feed corn to fatten hogs, because porkers bring no price on the Omaha or Chicago market. The workers have no money to buy pork and few of them can purchase washing machines for their wives.

The technocrats' main contentions get plenty of support from eminent authorities. Frederick Soddy of Oxford, England, Nobel prize winner in chemistry and an economist, has testified in a book 25 years ago which pointed out many of the things which the technocrats have been calling attention to.

He declared, in an interview on technocracy for the most part to be correct. It could be supplied in far greater abundance than now, with shorter working days and weeks.

How Einstein Fits It Albert Einstein, scientific fame and the world's greatest mathematician, said in an address, recently:

"It cannot be doubted that the severe economic depression in America is to be traced in large measure to the lack of basic economic causes. The improvement in the apparatus of production through technical invention and organization has decreased the need for human labor, and thereby has increased the output of a part of labor from the economic circuit and thus brought a progressive decrease in the purchasing power of consumers."

Which is what the technocrats have been saying in figures instead of words.

Wage-cutting, Insecurity and Forcible Reward of Workers Who Cling to Craft Union Policies and Rhoad to Politics.

BOSTON.—Once upon a time that superficial observer, Lincoln Steffens, had a hero. That idol was Edward Filene, department store magnate of this town. Filene was a pioneer in paternalistic schemes for his system. Sometimes his solicitude for the wage slaves was universally adopted by other employers. Mr. Filene has his Twentieth Century Foundation and the Credit Union National Extension Bureau as hobbies in his doings.

These hobbies of Filene are credit unions whereby workers borrow and lend to each other. In substance that is what they are. There are 1800 of them in 35 states. For instance in the Armour and Company plants in Chicago there are 56 branches of the union with about 10,000 workers members owning shares. Their treasury holds \$200,000. This is loaned out to the plant employs at rates up to eight per cent. Profits from the interest go to share holding members via yearly dividends. Outside of being a method for lending a five spot to George with reasonably assurance of its return, what does the scheme amount to?

Filene has a national reputation as a good fellow and a remarkable boss. He travels extensively for his hobby, which assists workers to make each other, as rich as Filene (perhaps). Filene is for unemployment insurance, but compulsory in certain employers. Also for the six year day to increase buying power, so his store will have more customers. Peculiar as it is, these advocates of a short-workday fall to emphasize an increase in wages to go with the hours cut. Only the I.W.W. tells you to organize for that attainment.—Jim Morris.

M. T. W. JOB NEWS

BOSTON, Mass.—There is not much to say for shipping here, but observations of a certain employer, also for the six year day to increase buying power, so his store will have more customers. Peculiar as it is, these advocates of a short-workday fall to emphasize an increase in wages to go with the hours cut. Only the I.W.W. tells you to organize for that attainment.—Jim Morris.

Industrial Worker Sub Contest

Rules for Subscription Contest 1st Prize—Gold Watch or \$200.00 cash. 2nd " I. W. W. Emblem Ring or \$10. 3rd " 1 year's dues or \$5.00 cash. 7 prizes each of a bound volume of Industrial Pioneer or Industrial Worker to the next 7 highest contestants.

To all contestants not winning capital prizes who receive 20 points or more, button and 1 year's sub, to the Industrial Worker.

10 points or more will entitle you to a Gold I. W. W. button.

Rules No. 1.—Anyone can participate members or non-members. Editors and employees of the General Office will not be eligible.

Rules No. 2.—Subscriptions sent in will be governed by points.

A \$2.00 subscription counts 2 points \$1.00 " 1 " 50 " " 1/2 "

On bundle orders 1 point to be given for every 10 papers or increase on old bundle order.

Names or card numbers of contestants and amount standing by points will be published in each issue of the Industrial Worker until close of contest.

This campaign to close at midnight on April 15th.

CONTEST SUBS

Table listing names and points for contest subscribers: E. Jansson 18, B. S. Argeringer 10, M. Knattiz 4, J. Price 4, J. Sjrya 3, J. Shushnik 3, H. Harmot 3, H. J. Clark 3, G. Hunt 3, F. Knutella 2, H. C. C. 2, Ch. Oja 2, G. Amekite 2, J. Fenlon 2, J. Kobyfak 2, G. Lottani 2, E. Hauda 2, H. standing by points will be published in each issue of the Industrial Worker until close of contest.

CONTEST BUNDLE ORDERS

Table listing names and points for contest bundle orders: J. Sorkus 39, C. Keller 12, E. Jacobsen 10, W. Purcell 7 1/2

Wage-cutting, Insecurity and Forcible Reward of Workers Who Cling to Craft Union Policies and Rhoad to Politics.

RHOADE ISLAND.—Governor Owen of Rhode Island, successful democratic candidate in the past election, trying to repay his political debt to the local A. F. of L. labor leaders by appointing Francis J. Gorman of Providence to a \$4000-a-year job as Commissioner of Labor. The Republicans control the Senate and so far have rejected democrat nominations. Gorman is a rival of the United Textile Workers.

Thomas J. Mahon, head of the U. T. W. is down in Washington trying to convince the House Labor Committee that the five-day week would end the chaos in the textile industry. He says, "It is the greatest step yet proposed to bring our industry to a more normal condition. We feel it will bring about stabilization." The textile workers haven't averaged three days a week in a year.

It seems it's more profitable to play politics than to do some real union organization work.

There is no limit to the wage-cutting. In the Atlantic Mill, the largest woolen mills in Rhode Island, they are now running six looms, receiving \$1.56 for weaving a cut of cloth, 36 pieces, 17 yards long. A complete set of mill work always may make 18 cuts a week as the limit. This is 1278 yards of cloth for which they get \$28.08. Six months ago they were weaving this same cloth on four looms receiving \$18.20 a cut, over double the present rate.

A few weeks ago the American Silk Spinning Company, which is running tight and dry, tried to make the spinners run on a 40-hour week. The spinners refused to put in pay. They had been running four looms making \$12.00 to \$14.00 a week of 54 hours.

The day shift tried to run the six sides, but didn't make anything, so when the night shift was to go on, they refused to run six sides. The next morning the day shift also refused to start six sides. After a day, the company gave in, so now they are working on the old schedule.

In the Wanskuck Woolen Mills owned by U. S. Senator Metcalf, they now have systemizers at work increasing the army of unemployed. The systemizers stand the lowest paid slave pens in this section. They are speeding up the younger workers; some of the workers use only a small part of their noon hour for lunch, working on their own time in order to hold their jobs. The older workers got fired.

In the weave shop they are running 12 looms on worsted with a helper. Some of the older weavers, who couldn't stand the work, they gave the looms to run on half pay.

There have been a number of suicides—a weaver being fished out of the mill pond for a time in order to hold their jobs. They were represented in the State Inmate Institution.

Edward P. Reidy, Director of Public Aid, Providence, Rhode Island, addressed a meeting of Brown University faculty members, said in part, "During the past year, the curve of unemployment relief rose rapidly until it reached a total of 5000 unemployed families, 1000 old age, sick handicapped and other chronic cases. Already as 850 homeless men were fed and lodged daily. During the present winter an average of 250 new cases a week come into the office."

"Many families receive more from the charity of the city than they earn from the mills, some of these factories pay as low as \$1.00 and \$4.00 a week for a full week's work. Others pay \$11.50 for all night work. It is apparent that such a low standard of wages implies the necessity of supplementing by relief agencies."

"I might indicate that \$15.00, the maximum amount of the work relief projects for the present fiscal year, will come to be paid by employers in Rhode Island. Those low wages develop more and more dependency and drain more and more the public and private funds."

The total cost for caring for these cases for the present fiscal year will come to about \$460,000. Boston spends at the rate of more than a million dollars a month. Worcester spends \$250,000 and Springfield \$183,000.

Henry T. Samson, Secretary of the State Unemployment Commission declares that applications for aid are increasing alarmingly throughout the state and that \$6,000,000 will be required for relief work in 1933.—Chas. J. Miller.

CITY WORKERS USE HEADS

BAYONNE, N. J.—Bayonne bankers issue statements upon widespread wage cuts for the last three weeks. Next day came teachers, policemen and city clerk lined up at the banks for their deposits. The bankers swallowed their statements.

Workers Do the Work of the World—Labor is Entitled to All It Produces

THE FOUR HOUR DAY, FOUR DAY WEEK WITH NO WAGE CUTS

THIS IS THE I.W.W. REMEDY FOR UNEMPLOYMENT

SEISMOGRAPH

The Weekly Record of Cracks in the System

Prepared by Work Peoples College

The farms have proved that direct action wins... The life insurance companies, owning most of the mortgages on farms, have extended an indefinite moratorium...

The U. S. Steel and Bethlehem Steel have cut the wages in their fabricating divisions by 20 and 25 per cent... In Cleveland 50 men and women were arrested...

Men are being supplanted by women... In the U. S. U. P. is fighting the replacement of white salaried employees with Chinese...

Auto Workers' Strike (Continued from First Page) At a conference with R. M. Pilkington, Commissioner of Conciliation of the U. S. Department of Labor...

Politicians Squabble These comic chimpanzees are staging a regular circus for those in the ring-side seats... Edward J. Murphy, Judge of Records...

Rank and File Carries On The majority of the 6,000 men and women who went out on strike are far from feeling that their struggle against starvation wages and Briggs brand of industrial tyranny will end in defeat...

WASHINGTON JOB NEWS ELMA, Washington—Fred Fisher is operating a pulp wood cutting gang out of here. Average in town, \$1.50 per cord...

At Floati, Rumania, 4000 workers of the Russian-American Oil Company, owned by the Standard Oil, attacked the office building in protest against wage-cut. They succeeded in destroying the furniture and papers of the company...

Machinery Does Work; Bosses Hog Profits; Workers Turned Out

WASHINGTON, D. C.—Speeded up machinery and increased efficiency of workers in the cigar and cigarette industry, according to a survey made by the Women's Bureau of the U. S. Labor Department...

Between 1919 and 1930—the years covered by the bureau's check-up—thousands of thousands of tobacco workers lost their jobs... The number of workers retained shrunk by 23 per cent...

Since then, of course, many more drastic pay reductions have been made... In the cigar industry, the bureau's investigators found that labor costs in half and doubled production...

The introduction of machines into the cigar industry has meant loss of jobs, protracted unemployment, or greatly reduced earnings to many workers... The increase in horsepower is tremendous and the average number of wage earners is declining greatly...

Auto Workers' Strike (Continued from First Page) At a conference with R. M. Pilkington, Commissioner of Conciliation of the U. S. Department of Labor...

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A KICK IN THE PANTS

(One Way to Get Waked Up)

MINNEAPOLIS, Minn.—It was amusing the other day to pick up a national weekly and discover in the correspondence section a letter from a college student endeavoring to give a remedy for depressed America...

No doubt this student has the right idea about the "kick in the pants." As a matter of fact the working class have been taking this "kick in the pants" for years and years and will continue to do so until they "organize as a class, take possession of the earth and machinery of production, and abolish the wage system."

Not only have the producing class taken the "kick," but in the past three years have permitted the money changers to take the shirt, pants and everything else away from them. The result being they are now clean as a whistle and are fortunate in having a gunny sack to cover their hides.

Non Political Industrialism

A BITTER PILL FOR THEORISTS

Probably the most potent and significant news that has come to mankind in centuries has come through the finding of Technocracy so belittled by the average commoner and the theorist of every kind. I find it irritating the political radical.

The theorist tells us there is nothing new in the findings of Technocracy. While, of course, there is no dispute concerning the theorist's knowledge of cause and effect, yet there is something new in Technocracy's findings and that is the most important thing to know today.

It tells us just where we are in the long struggle for leisure and the elimination of toil. It tells us at what mile post we have arrived along the road to travel. It shows how close we are to the edge of the abyss and warns us it is time to put our house in order.

Not only does it show all this to the theorist who has come to believe in it, but it brings this knowledge to a far greater number of people than the little egoistic radical can ever hope to reach. It gives facts and figures that today "two hours" labor from every individual between the ages of 25 and 45 will produce a standard of living for everybody ten times above the average income of 1929.

The engineer, clever theoretician and the theorist in figures, the theorist only in theory. That is something new and vital. Furthermore the engineer has caught the

Abel Lincoln once said, "If we could know where we are and whether we are tending, we should better be able to know what to do and how to do it."

Today we know where we are, at there is no guessing. We have been the evils and destructive forces at work in our social and economic system. We have set forth a plan by which the working class could remedy the fault. That plan, comprise the One Big Union of the Industrial Workers of the World, a program complete in its details.

So therefore, the only thing that remains for the productive workers to do, is to adopt One Big Union plan, decide on the necessary action and then go out to take back your pants, shirt and the other things you require for security. The best results are always gained from that which you do yourself in conjunction with your class. Moses is dead. He cannot do it for you.

All up and up for the mightiest labor movement the world has yet known. One Big Union is here to gain practical results. There will be no guess work.—By a Correspondent.

attention of the world. The theorist has tried for ages and has failed. That is something new again! While it does not, yet, advocate what steps are to be taken to reach the goal, yet it does show clearly that engineers who can analyze so thoroughly so unerringly as Technocracy are the most competent and leaders to undertake the task. It shows the two-hour day is the first mile post to strive for aided by organized, industrial union instead of disagreeing theorists and politicians.

The theorist makes the inquiry which he so scornfully rejects when put to himself "What will measure the honesty and good intentions of the engineer under the material system of measurement?" He asks that as a measurement of wisdom.

Answer—The measurement of values of production received through the measurement of productive energy in exchange without other medium will answer for the good intentions and compel the honesty through the impossibility of dishonesty.

These few and simple facts are bitter pills for the theorist to swallow, because flushed to a listening world not through his age old fraud. That is the gall of it. He is confused and disoriented because his measurements do not measure the theory of the theorist, nor the verbiage speculations of those pathologist of debt—the economists.

OFFICIAL NOTICE

At the Special Meeting of all members in Chicago, a committee or committees will be elected to tabulate the following Referendum ballots:

General Referendum Ballot on proposed changes in the General Constitution and By-Laws; General Referendum Ballot for election of General Secretary-Treasurer; I. U. No. 210 Referendum Ballot; I. U. No. 120 Referendum Ballot; and I. U. Referendum Ballot.

A meeting will be held 2:30 P. M. Sunday February 19, at 1618 Madison Street Hall. Joseph Wagner, Gen. Sec'y-Treasurer.

I. U. No. 210 NOTICE

Ballots for election of officials of I. U. No. 210 are now in the field. All voted ballots must be in General Office on or before March 12, 1933 in order to be tabulated. Ballots can be obtained from branches, job delegates or from the Clearing House, 555 W. Lake St., Chicago, Ill.—Lewis Posz, Chairman of the G. O. C. of I. U. No. 210.

L. W. I. U. No. 120 BALLOTS

Referendum ballot and ballots of election of officials of L. W. I. U. No. 120 are now in the field. Members can get them from branches, delegates or from the Clearing House, 555 W. Lake St., Chicago, Ill.—Iver Johnson, Chairman of the G. O. C. of I. U. No. 120.

OFFICIAL NOTICE

All delegates should notify immediately the Clearing House of the amount of supplies they have on hand, in order that clearance may be issued them from the General Office and their supplies be transferred to their 1933 credentials.

OFFICIAL NOTICES

The General Referendum Ballot on changes of the General Constitution and By-Laws are now in the field. Members can obtain same by applying to Branch Secretaries, job delegates or to the General Office, 555 W. Lake St., Chicago, Ill. Ballots must be in the General Office on or before February 19, 1933 in order to be tabulated.—Joseph Wagner, Gen. Sec'y-Treas.

COMING EVENTS

CHICAGO, ILL.

1618 W. Madison Street

Thursday, Feb. 9.—Speakers: Prof. Samuel Fall, "The Problem of Unemployment"; Friday, Feb. 10.—Speaker: Jamieson Entertainment and Dance; Amateur, 25c. Friday, Feb. 10, 1933, 8 P. M.—The affair you have been waiting for! Singing, Recreation, Plays, Dancing, The Junior Wobly Dance and Entertainment! Come and See the Junior Wobly at their best. See them in action. Enjoy yourself! Entertainment 25c. Sunday, Feb. 12.—Debate. What is the Way Out for the Spanish Workers, Communism or Anarchism? M. Olay, Anarchist vs. Joseph Giganti, Communist.

Thursday, Feb. 23.—Speaker: Dr. Ben Beitman. Subject: Technocracy and the Underworld. Sunday, Feb. 19.—Speakers: Fred Stuart and Stuart Junger. Subject: U. S. N. A. and S. A. C. P. versus Communism. Thursday, Feb. 23.—Speaker: E. F. Statman. Subject: Are We in Danger of a Technical Dictatorship? Sunday, Feb. 26.—Speakers: Dr. Paul Clisser, D. C. L. U. Subject: Technocracy. What is it and Can it Function Under Capitalism?

NEW YORK CITY

Saturday Evening, February 11.—Mollere's "The Learned Ladies" in modern dress with a distinguished cast will be presented for the benefit of the Kentucky Miners' Defense and Relief at the Mendham Hotel, 9 S. W. Avenue, New York City.—Reserve seats on sale at Rank School Book Store, 7 East 15th; The Civic Club, 432 Lafayette St.; C.P.L.A., 125 East 16th St.; Tarmo Club, 2035 Fifth Ave.; I.W.W. hall, 31 Convent Ave. and 200 East 85th St.; or by mail to P. O. Box 51, Station D, New York City. Price, 50c and 75c. February 26, 1933, at 8 P. M.—Entertainment for the benefit of printing new literature (I. W. Program and Tasks) at Masonic Temple, 310 Lenox Ave. (bet. 126th and 127th St. Admission, 50c. Sunday, Feb. 26th.—A debate will take place between the Industrial Union League and the I. W. W. Ben Fletcher will be the speaker for the I. W. W. Further details of the debate will be announced in another issue of this paper.

NEWARK, N. J.

Open Forum, February 12, 7:30 P. M.: Speaker, Justus Ebert. Subject: "Technocracy." February 19.—Henry Engell will speak on Technocracy and Industrial Unionism. Sunday, February 19, at 8 P. M.—Debate at Burnside Manor, Burnside and Harrison Aves., Bronx, N. Y. Result: "That Political Action is necessary along with Economic Action for Working Class Emancipation." Affirmative: Sol Silver, for the Industrial Union League. Negative: Herbert Mahler, for the Industrial Workers of the World.

SEATTLE, Wash.

Sunday, Feb. 12, at 8 P. M.—Programs Meeting: Speaker: James P. Thompson. Subject: Technocracy. Thursday, Feb. 16.—Open Forum. Speaker: Thompson. Subject: Labor Opportunity. Saturday, Feb. 18, at 8 P. M.—Open Forum. Speaker: Prof. F. B. Arguehouse. Subject: Technocracy. Sunday, Feb. 19.—Technocracy Meeting: Speaker: J. P. Thompson. Subject: Job Control. Thursday, Feb. 23.—Open Forum. Speaker: J. P. Thompson. Subject: General Strike.

G. R. U. BALLOTS

Referendum ballot and ballots of election of officials of the G. R. U. are now in the field. Members can obtain same from branch secretaries, job delegates or from the General Office of the I. W. W. All voted ballots must be in the Clearing House on or before February 20, 1933 in order to be tabulated.—M. Coedice, Chairman of the G. O. C. of I. U. 110.

G. O. C. OF I. U. 110

Referendum ballot and ballots of election of officials for I. U. No. 110 are now in the field. Members can obtain same from branches, job delegates or from the Clearing House, 555 W. Lake St., Chicago, Ill. All voted ballots must be in the Clearing House on or before February 20, 1933 in order to be tabulated.—M. Coedice, Chairman of the G. O. C. of I. U. 110.

I. U. 330 NOTICE

Nominations are now open for G. E. B. member and G. O. C. members of B. W. I. U. 330. The names of nominees sent in by individual members will be accepted. Nominations must be in the General Headquarters not later than March 5, 1933. The ballot will be issued immediately after that date.—Herbert Kuehnliu, Chairman G. O. C. I. U. 330.

I. W. W. PREAMBLE

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life. Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system. We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows themselves to be pitied against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mistreat the workers under the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that it can strike the vital nerve in any industry, or in all industries. If necessary, such an organization will make a strike prelude in an any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work" we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system!"

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the everyday struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

HERE IT IS!

NEW L. W. W. PAMPHLET



GENERAL STRIKE For Industrial Freedom

LABOR'S PLAN FOR TECHNOCRACY

10c each. 60c for 10, \$2.00 for 100 Plus Postage 11W, 855 W. Lake St., Chicago, Ill.

I. U. No. 210 NOTICE

Ballots for election of officials of I. U. No. 210 are now in the field and can be obtained from branches, job delegates or from the Clearing House, 555 W. Lake St., Chicago, Ill. All voted ballots must be in the Clearing House on or before March 12, 1933 in order to be tabulated.—Clarence Adk, Chairman of the G. O. C. of I. U. No. 210.

NOMINATION FOR GENERAL SECRETARY-TREASURER

The following are the nominees for General Secretary-Treasurer for the I. W. W.: A. E. Embree, Joseph Wagner, W. H. Westman, John Weranck. The ballots are now in the field and can be obtained from branches, job delegates or from the General Office of the I. W. W. Ballots have to be in the General Office on or before February 26, 1933 in order to be tabulated.—Joseph Wagner, Gen. Sec'y-Treasurer.

A. W. I. U. No. 110 BALLOTS

Referendum ballot and ballots of election of officials for I. U. No. 110 are now in the field. Members can obtain same from branches, job delegates, or from the Clearing House, 555 W. Lake St., Chicago, Ill. All voted ballots must be in the Clearing House on or before February 20, 1933 in order to be tabulated.—M. Coedice, Chairman of the G. O. C. of I. U. 110.

G. R. U. BALLOTS

Referendum ballot and ballots of election of officials of the G. R. U. are now in the field. Members can obtain same from branch secretaries, job delegates or from the General Office of the I. W. W. All voted ballots must be in the Clearing House, 555 W. Lake St., Chicago, Ill. on or before February 27, in order to be tabulated.—James Price, Chairman of the G. O. C. of the G. R. U.

I. U. 330 NOTICE

Nominations are now open for G. E. B. member and G. O. C. members of B. W. I. U. 330. The names of nominees sent in by individual members will be accepted. Nominations must be in the General Headquarters not later than March 5, 1933. The ballot will be issued immediately after that date.—Herbert Kuehnliu, Chairman G. O. C. I. U. 330.

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